

## DISPELLING THE MYTHS

- Employees who have a disability rate average or **above average in performance ratings.**
- A Harris study showed that 46% of employers say that workers who have a disability **work harder than other workers.**
- Over two-thirds of job accommodations cost **less than \$500.**
- **Less than 4%** of people who have a disability require any physical accommodations at all.
- **Less than 2%** of people who have a disability use a wheelchair or scooter as their primary mode of transportation.
- According to a DuPont survey of employees, those who have a disability have average or **above average attendance records.**
- 97% of workers who have a disability rate as average to **above average in terms of safety on the job.**
- Hiring workers who have a disability does **not adversely affect** an employer's WSIB premiums
- Workers who have a disability are **5x's more likely to stay on the job** than people who do not have a disability.
- A Harris study found that 39% of workers who have a disability to be **more reliable than other workers.**

*(From "Six Steps to Marketing Employment for People Who Have a Disability" by Joe Dale, October 2002)*

## OUR HISTORY

Since 2004, Job Quest has developed into a respected and successful employment agency. Together, our employment support counsellors have over 30 years experience in employment, counselling, business, education and community service.



Job Quest is a division of



And a proud member of:



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# WE CAN HELP

AT SOME POINT IN OUR LIVES  
EVERYONE HAS EXPERIENCED  
A BARRIER TO EMPLOYMENT

Job Quest is an Employment Program targeted to meet the needs of people with barriers that prohibits them from obtaining or maintaining employment. We assist them to discover their skills and interests explore their options and make their own choices. We provide customized services that meet each person's unique requirements for success.

We work with clients before, during and after their search for a new full-time or part-time job. We work with employers to hire the employee that best suits the position – and the business. Our success has been a result of providing quality service and professionalism to both the client and the employer.



JOB QUEST CLIENTS  
ANDRES & TABITHA



## CLIENTS

READY, WILLING AND  
ABLE TO WORK?

Job Quest is an employment centre that offers specialized supports and services. If you are searching for full-time, part-time or temporary employment, and are ready and willing to work, Job Quest is available to help you assess your skills, create a resume and help you search job listings. We provide professional, flexible and ongoing support throughout your employment journey and beyond.

## EMPLOYERS

FINDING THE RIGHT  
EMPLOYEE CAN BE DIFFICULT

Job Quest will meet with you to discover what makes an ideal employee for your business and the qualifications you require. We partner with you to help address your particular workforce or operational needs. We believe in our product – the job seekers we represent – and the way we link these individuals with employers. You are the expert in your business – we are the experts in our clients. You can trust our professional, experienced employment counsellors to match you with the employee you are seeking.

*Employment Counselling*  
*One-to-One Life Skills*  
*Education*  
*Interview Skills*  
*WHMIS Training*

*Resume Development*  
*Cover Letters*  
*Portfolios*  
*Smart Serve Certification*  
*Ontario Disability Income Support*